

The Policy Brief as a Master's Thesis Format

Translating research into actionable policy advice

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- 1 Intro & Background (~5min)
- 2 Key Elements of a Policy Brief (~20min)
- 3 Individual Exercise & Peer Feedback (~30min)
- Review of Real-Life Examples (~20min)
- Wrap up & References (~15min)

Personal Intro

- PhD Economist with International Monetary Fund
- Partner with McKinsey & Company
- CEO of CGAP, housed at the World Bank
- Co-founder and Managing Partner of a FinTech Venture Capital Firm with Purpose

Alternative master thesis formats/sessions:

- Policy brief
- 2. Consulting project report
- 3. (Social enterprise) business plan



Drawing on Experience Working on Financial Inclusion

Emerging markets (~2010)

- Half of working-age adults completely outside of formal financial system
- Small, costly & ineffective banking system; branch & cash-based
- Mobile money and microcredit as important proof points

Some results since then

- Share of working-age adults with account: 51% (2011) → 79%
 (2024)
- Gender gap: 9 %-points (2011) →
 4 %-points (2024)
- Share of adults with digital payments: 60%+ (2024)
- Formal savings participation in emerging markets: 40%+ (2024)



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Why a Policy Brief?

- Traditional academic papers ≠ always actionable
- Policymakers want concise, solution-oriented advice
- Policy briefs translate research into real-world actions



Policy Brief vs Research Paper

	Policy Brief	Research Paper
Audience	Policymakers, practitioners	Scholars, academics
Goal	Influence decisions	Contribute to science
Length	4-10 pages (+ appendix)	20-40 pages
Tone	Clear, persuasive	Technical, more formal
Structure	Front-loaded (summary first)	Rear-loaded (methods first)
Evidence	Synthesized, multiple sources	Detailed, original data



Why the Policy Brief Matters for a Master's Thesis

- Aligns research with real-world application
- Builds skills in knowledge translation and policy communication
- Encourages results-oriented thinking

Thesis-as-brief = evidence-based argument + actionable recommendations

Question: "What topics that you are interested in could be re-framed as a policy brief?"



Mapping Traditional Thesis to Policy Brief Equivalent

Thesis Component

Literature review

Data & analysis

Discussion

Conclusion

Policy Brief Equivalent

Context & problem statement

Evidence synthesis

Policy options

Recommendations & implications



Logic of Policy Brief: From Research to Action

Research Evidence Options Recommendation Action

- Generate insights
- Synthesize& interpret
- Present alternatives
- Propose solutions
- Influence & implement

Typical Structure of a Policy Brief

- Executive summary
- Context & problem statement
- Synthesis of analysis & evidence
- Policy options
- Recommendations
- (Implementation strategies not always)
- Key references
- (Appendix with more research detail necessary for you)



Writing for a Policy Audience

- Plain language, no academic jargon
- Use short paragraphs & headings
- Lead with key messages
- Visualize data where you can (tables, graphs)
- Keep tone persuasive yet neutral

Comments from Actual Policy-Makers

"Briefs should be inspiring. They should be practical, realistic and relevant to the local context."

(Head of local government body, Kerala State, India)

"When I read policy briefs, I look for concise information that takes into account the policy process, and provides information relevant to the problems at hand."

(State-level policy-maker, Brazil)



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Example topic: Financial Inclusion

- 1.4 billion, working age adults remain unbanked
- More people have mobile phones than bank accounts
- Digital IDs and non-traditional access points would reduce barriers to initial on-boarding of previously unbanked
- Banking policy reforms—like eKYC (digital means to verify customer identity) and mobile agent banking —enable inclusion while protecting consumers and integrity of the financial system

Example Problem Statement and Recommendations

• Problem Statement:

"Only 40 % of rural women in Country X have bank accounts because KYC rules exclude citizens without national IDs"

Recommendations:

- Introduce tiered eKYC allowing mobile or digital-ID verification for lower-value banking purposes
- Allow mobile phone agent-banking networks through simplified licensing as alternative to traditional branches
- Mandate interoperability across digital wallets and variety of access points.

Exercise: Draft Your Own Policy Snapshot (~10-15min)

- Goal: Practice translating research into policy language
- Instructions:
 - Pick a real policy or development issue (ideally in an area of your interest or even thesis topic)
 - Write one clear problem sentence
 - Identify a policy lever
 - Draft three short, actionable recommendations
- Tips: Focus on audience and clarity, not technical detail (for today, ok to assume evidence)

Pair-wise Peer Feedback (~5min each)

Sample questions for each other:

- Is the problem statement clear?
- Is a policy lever identified?
- Are recommendations feasible and within policymaker's authority?
- Are recommendations specific and measurable?

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Review of Real-World, Policy Brief Examples

"How to Prioritize Women for Financial Equality and Inclusive Economies,"
 UNDP Global Policy Network Brief, 2023.

(6- pages: Well-rounded example)

- "Deposit Insurance and Digital Financial Inclusion," CGAP Brief, 2016.

 (4-pages: Not so good, e.g., some policy options, but tentative, no recommendations)
- "The Future of Small Business Entrepreneurship: Job Generator for the US Economy," Brookings Policy Brief No. 175, 2010.

(8-pages: Also, not so good: Process intro, policy goals linked to recommendations?)

 "Digital Service Delivery for Stronger Communities: Can Increased 311 Usage Improve Civic Engagement?" Harvard Kennedy School PAE Brief, 2025.

(9 pages: Very good. Tangible issue, context & challenge, why it matters, root cause analysis, recommendations, data visualization, endnotes. **Actual Master Thesis!)**

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Key Takeaways

- Define a precise problem and identify target audience
- Present issue → evidence → policy → impact logic
- Write clearly, briefly, persuasively
- Link research to real policy decisions

References and further resources

Guides:

- Antonopoulou, V. et al (2021), "Research engagement with policy makers: a practical guide to writing policy briefs," *National Institute for Health Research, Policy Paper*.
- Jones, N. & C. Walsh (2008), "Policy briefs as a communication tool for development research," ODI Background Note.
- Ndihokubwayo. K. (2023), "Know How to Write an Influential Policy Brief: A Systematic Guide to Writers and Readers," *Journal of Classroom Practices, Vol. 2(2), pp. 1-10.*
- Ochoa-Tocachi, B. (n.d.), "Developing Policy Briefs, Informing Policies with Ecosystem and Landscape Assessment Results," World Bank Global Program on Sustainability.

Further examples:

- Brookings Institution, Policy Briefs
- Center for Global Development, Notes
- Harvard Kennedy School, Policy Briefs
- World Bank, Policy Briefs